



**Annual ERIC Membership Meeting**  
**December 4, 2025**  
**2 pm ET**

# Today's Agenda

1. Approve July 21 and August 28 meeting minutes
2. ERIC Overview and Annual Activity Update: July 2024 – June 2025 (*Informational*)
3. Key ERIC Activities: July 2025 – June 2026 (*Informational*)

# Our Mission

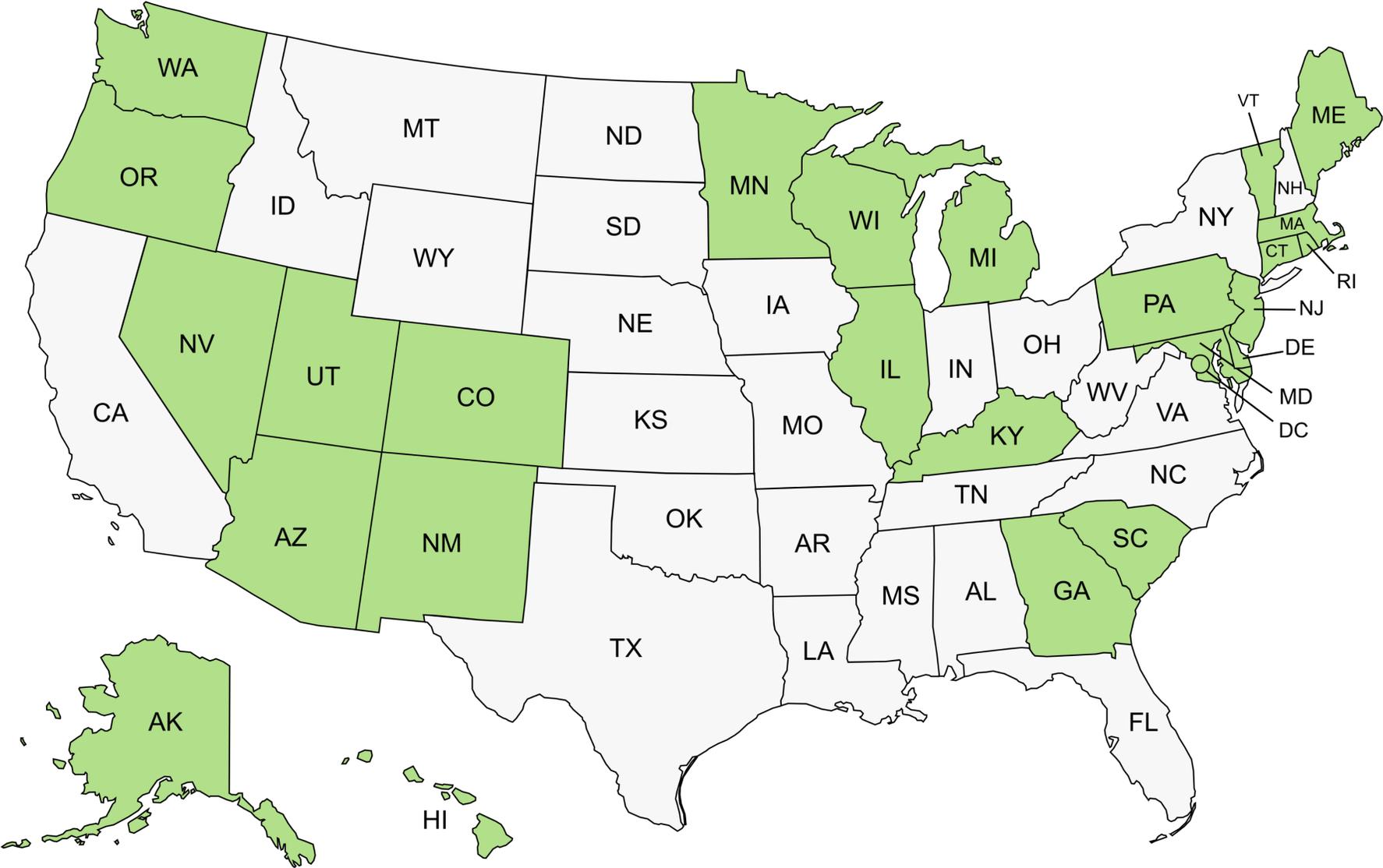
Help state and local election officials improve the accuracy of their voter rolls, increase access to voter registration information for all eligible citizens, reduce costs, and improve efficiencies in the voting process.

*ERIC is the most effective large-scale tool available to help election officials maintain the integrity of their voter rolls.*

# Basic Facts About ERIC

- **Non-profit membership organization.** Founded in 2012 by seven states - four led by Republicans and three led by Democrats.
- **Member states govern ERIC.** Chief election official appoints a member representative to serve on the Board of Directors. ERIC is its members – a collaboration between state election officials.
- **Member states fund ERIC.** New members pay a one-time fee. All members pay annual dues (set by the board). No ongoing support from other sources.

# 26 Members:



# Member-approved Changes

In July 2025, Members voted unanimously to make significant changes to ERIC's report requirements:

- Members may now request all reports on a schedule of their choosing. *There are no requirements to request any specific ERIC Report.*
- Members must act on each report requested.
- Members must certify action was taken on requested reports.
- Each year, ERIC will publish a report summarizing each Member's use of ERIC over the last year.

# Members Continue Key Requirements

- To ensure reports include current, actionable data, Members must continue to submit certain Voter and Motor Vehicle Department licensing and ID data at least once every 60 days.
- As always, Members must act on all reports in compliance with applicable federal and state laws and protect the reports in accordance with applicable federal data protection laws and regulations.

# Reports

Eligible but  
Unregistered (EBU)

Outreach



- In-state Movers/Updates
- Cross-state Movers
- Deceased
- In-state Duplicates

List  
Maintenance



- National Change of Address (NCOA)
- Voter Participation

Additional  
Reports



**MVD:** Full name, mailing and residential address, last activity date, and hashed DL/ID#, DOB, SSN4

Voter Reg. and Motor Vehicle Dept. (MVD) data must be submitted at least once every 60 days.

**Voter Reg:** Full name, mailing and residential address, last activity date, and hashed DOB, SSN4

**Social Security Limited Access Death Master File:** Full Name, DOB, Date of Death, and hashed SSN

**NCOA Data**

**ERIC**

- Exclude confidential records
- Exclude party affiliation and racial data if recorded
- Exclude identifiable noncitizens
- States apply a cryptographic hash on the DOB, SSN, DL/ID #

# Data Security - Hashing

- All members must “hash” the sensitive data elements **before** submitting the file to ERIC.
- Hashed data are **not** readable. ERIC staff can’t “see” these data fields in plain text.
- Hashed data is **not** included in any reports provided to any state.

Input: Last 4 of SSN

0123



Hashing Tool



Output:

Mdc9pE4fsdbr3W5z46

# List Maintenance Reports

Report Type	Total Records
In-state movers/updates More recent activity in DMV record	29,619,266
Cross-state movers More recent registration or license in other state	13,763,083
Deceased In the Limited Access Death Master File	650,744
In-state duplicates Duplicate voter records	1,358,868
<b>Total*</b> <b>2013-2025</b>	<b>45,390,961</b>

- Members may request these reports on a schedule that works best for them
- Must act on report within 90 days of receipt and must certify that action was taken
- Must follow federal and state law:
  - Send postcard to old address and act on undeliverable
  - Voluntary cancellation request to new address
  - Notice and inactivation if no response

\*As of 9/30/2025

# EBU Reports

Report Type	Records Sent
Eligible but unregistered In DMV but not registered to vote 2012 - 2025	~63,000,000

- Members may request this report on a schedule that works best for them
- Must act on report within 90 days of receipt and must certify that action was taken

## Key Facts:

- Does NOT include political party affiliation data. No way to target the use of these along party lines.
- Members required to exclude identifiable noncitizens from the DMV data uploads.
- Members filter out individuals they know not to be eligible when processing the report.
- Mailings clearly state eligibility requirements – age, citizenship, residency, etc.

# Activity Highlights: July 2024 – June 2025

- September 2024 – Completed comprehensive technical infrastructure upgrade, including servers and data matching application.
- November 2024 – Successfully completed a Service Organization Controls (SOC) 2, Type 2 Audit – An independent assessment of ERIC's information security controls.
- March 2025 – Procured Managed Security Services Provider.

# Activity Highlights: July 2024 – June 2025

- March 2025 – Delivered 2024 Voter Participation Reports to Members.
- April 2025 – Hawaii joins ERIC! (In progress)
- April-May 2025 – Revamped ERIC's backup and recovery methodology.
- May 2025 – Completed FY24 Financial Audit and IRS Tax Filing. Audit - clean, no findings. Available on ERIC's website, Corporate Transparency page.

# Activity Highlights: July 2024 – June 2025

## Delivering on our mission:

- 497 List Maintenance Reports, including deceased voters, in-state movers, cross-state movers, and in-state duplicate registrations. Does not include NCOA reports.
- Reports identified about 2.5 million likely out-of-date records and deceased voters for members to act on. Does not include NCOA reports.
- 2025 EBU report for a single Member identified about 116,000 potentially eligible but unregistered individuals.

# Highlights for this Fiscal Year: July 2025 – June 2026

- July 2025 – Adopted significant changes to the Membership Agreement, providing more flexibility while ensuring accountability and advancing transparency.
- August 2025 – Completed annual review of ERIC’s Information Security Management Plan, Risk Assessment, and Security Policies. Board approved the updates. Highlights include rewriting our Event Handling and Disaster Recovery Policies.
- December 2025 – Completed (nearly) a Service Organization Controls (SOC) 2, Type 2 Audit – An independent assessment of ERIC’s information security controls.

# Highlights for this Fiscal Year: July 2025 – June 2026

- ERIC and Members implement governance changes adopted in July.
- Members complete their work on the 2024 Voter Participation Reports.
- Complete FY25 independent financial audit & IRS 990 Tax Filing.
- Roll out new ERIC “explainers” developed in partnership with Center for Civic Design.

# Highlights for this Fiscal Year: July 2025 – June 2026

- Recruit new members.
- Support/encourage members to maximize use of ERIC reports to ensure voter rolls are up-to-date throughout the 2026 Election Cycle – utilizing opportunities to conduct lawfully permitted/required list maintenance.
- Continue to push out factual information via ERIC's website and other earned media opportunities.

# Adjournment

Thank you for tuning in to the 2025 Annual ERIC Membership meeting.

Visit [www.ericstates.org](http://www.ericstates.org) for more information, including:

- Governance documents
- Corporate transparency documents
- Extensive FAQs
- Security

Send questions to [info@ericstates.org](mailto:info@ericstates.org)

