



## **2026 Annual ERIC Board of Directors Meeting Approved Minutes**

March 6, 2026 | 1-3 pm ET  
Zoom Conference Call/Webinar

Chair Marks called the meeting to order at 2:00 EST and welcomed board members and ERIC staff.

Secretary Cowley conducted roll call (See attached). 22 members were present, as well as three members of the ERIC staff and ERIC outside General Counsel. See attached documentation.

### **1) Approval of the minutes from December 4 Board of Directors Meetings (Board Vote)**

A. Albence moved to approve the minutes of the December 4, 2025, Board of Directors Meeting and the separate Annual ERIC Membership Meeting. T. Tunnell seconded the motion. For the Board Meeting minutes, “skeptic” will be changed to “skeptics.” There was no further discussion. The motion to approve both sets of minutes was approved unanimously on a voice vote.

### **2) Election of 2026 ERIC Officers and Committee Members – Briefing/Board Vote**

J. Marks made opening remarks. He summarized the requirements in ERIC’s governing documents for electing officers and committee members, and highlighted ERIC’s history and practice of electing bipartisan committees/slates of officers. He then introduced the current Executive Committee’s recommended slate of officers, making the following motion:

Pursuant to Article IV, Section 6, part (d) of the ERIC Bylaws the Executive Committee has nominated a slate of candidates to serve as the 2026 Officers of the ERIC Board, Board Member representatives on the Executive Committee, and the Board Member representative on the Finance Committee. I therefore move the Board of Directors elect the Executive Committee’s recommended slate as follows:

#### Officers

Stuart Holmes, WA – Chair  
Ryan Cowley, UT – Vice Chair  
Monica Evans, DC – Treasurer  
Mandy Vigil, NM – Secretary

#### Board Member representatives on the Executive Committee

Judd Choate, CO  
Bernadette Matthews, IL

#### Board Member representative on the Finance Committee

Mark Wlaschin, NV



T. Tunnel seconded the motion. Brief discussion followed.

R. Cowley conducted a Roll Call vote. There were 22 yes votes and 0 no votes. See attached documentation.

J. Marks thanked the current committee members for their work on behalf of the board and organization over the last year. He also thanked S. Hamlin, ERIC staff, and ERIC's counsel. He invited newly elected officers to share any comments they may have. Incoming Chair S. Holmes expressed his ongoing belief in ERIC's mission and value, and he "challenged" all members to make the best use possible of ERIC while also helping to attract new members.

### **3) Investment and Reserve Financial Policies – Briefing/Board Vote**

S. Hamlin gave an overview of the Investment and Reserve Financial Policies. He emphasized these policies act as tools to aid ERIC in long-term planning. He reported the policies were developed in consultation with ERIC's accountant and general counsel, and that the Executive and Finance Committees had reviewed the final versions presented for a board vote today. He also noted completing these policies is one of his three priority goals for the fiscal year.

S. Holmes moved to approve the Investment and Reserve Fund Financial Policies. M. Tassinari seconded the motion. Brief discussion followed.

R. Cowley conducted a Roll Call vote. There were 22 yes votes and 0 no votes. See attached documentation.

### **4) Updates to Whistleblower Policy – Briefing/Board Vote**

S. Steffen walked the board through a summary of the updates to ERIC's Whistleblower Policy. She noted ERIC has always had a policy, and these updates provide more detail on various parts of the policy that are either required or that reflect best practices.

M. Tassinari moved to approve the updated Whistleblower Policy. T. Tunnel seconded the motion. There was no discussion.

R. Cowley conducted a Roll Call vote. There were 21 yes votes and 0 no votes. See attached documentation.

### **5) Preview New Certification Process Requirements – Briefing/Discussion**

S. Hamlin gave an overview of the certification process requirement provision in the Membership Agreement, focusing on the processes he was developing as required in the agreement. A key goal is to develop a high-level process using a survey tool that works for all members. He wants to create a process that is easy to administer and comply with. The current thinking is that the certification survey would be sent monthly, on a rolling basis to accommodate the 90-day deadline to act on the reports and then certify that action was taken.

Discussion followed, touching on the frequency of the certification survey and whether it should include a comments field and note when the reports were requested.



S. Hamlin stated he and staff will reflect on all the comments, continue to refine the proposal, reach out to some members for further discussion, keep the Executive Committee in the loop, and generally work to ensure the Board can review and vote on a final proposal at a meeting later this Spring.

#### **6) 2026 Annual Security and Governance Notices for Member – Briefing/Discussion**

S. Hamlin covered annual notices and reminders for board members. A subject review and reminder were given on the following topics:

- ERIC’s Whistleblower Policy – Required annual reminder. (S. Hamlin)
- Annual Conflict of Interest Disclosure Process/Policy – Required annual reminder. (S. Hamlin)
- Membership Agreement Reminders – Focus on Section 3. (S. Hamlin)
- Social Security Death Master File Confidentiality Requirements – Required annual reminder. (E. Haas)
- ERIC System User Responsibilities – Part of ERIC’s SOC 2 Assessment – Required annual reminder. (E. Haas)
- ERIC Testing Processes – Part of ERIC’s SOC 2 Assessment – Required annual reminder. (E. Haas)

#### **7) Data Security Considerations & Alerts – Briefing/Discussion**

S. Hamlin and E. Haas covered important data security topics, including the following:

- Data security reminders and considerations, including physical and cyber security practices ERIC and Members should take or be aware of. (S. Hamlin)
- Hashed data security overview, including a summary of the importance of protecting hashed data - dates of birth, driver’s license numbers, and Social Security numbers. (E. Haas)
- Annual Report of Security Incidents. There were no incidents or events that compromised the security of any data in ERIC’s possession, or any of ERIC’s systems. (E. Haas)

#### **8) ERIC and Member Activity Updates – Briefing/Discussion**

S. Steffen provided a short legal update.

S. Hamlin provided legislative updates for Georgia and Virginia, an update on New York, and other onboarding updates.

E. Haas summarized the status of work on a critical software project.

E. Haas also reported that ERIC completed its 2025 SOC 2 and received an unqualified audit outcome, which is a huge success. The SOC 2 Report is confidential, though members can review it. There is also a SOC 3 Report available to members upon request.

S. Hamlin gave a short update on the 2024 Voter Participation Reports process/outcomes. He encouraged board members and their staff to attend the open-mic discussion on March 13, 2026 regarding the 2024 reports.

S. Hamlin gave an update on other efforts in the elections space to provide tools or services to aid in voter list maintenance.



S. Hamlin talked about a member survey to collect input on potential projects that could enhance ERIC’s services, with E. Haas providing a short description of these potential projects.

S. Hamlin closed by providing an overview of topics for ERIC’s upcoming meetings.

Brief discussion occurred as part of these updates.

**Adjournment:**

There being no further business, Chair Marks thanked board members and ERIC staff for attending and engaging in good discussion and adjourned the meeting at 3:07 EST.

2026 Annual ERIC Board Meeting  
 Roll Call and Vote Tally Record  
 3/6/2026 @ 1 pm ET  
 Zoom

					Motion to Approve 2026 Slate of Officers				Motion to Approve the Investment, Operating, and Capital Reserves Policies.				Motion to Approve the 2026 Updated Whistleblower Policy				
Called to Order at (ET): 1:03 ET		Adjourned at (ET): 3:07 ET		Attendance Roll Call Present?	Other attendees from Member offices	Directors Vote				Directors Vote				Directors Vote			
Member/Position	Name	Designated Proxy	1 = Present 0 = Absent		Yes	No	Abstain	Absent	Yes	No	Abstain	Absent	Yes	No	Abstain	Absent	
1	Alaska	Carol Beecher		0	M. Thompson			x				x				x	
2	Arizona	Tonia Tunnell		1		x			x				x				
3	Colorado	Judd Choate		1		x			x				x				
4	Connecticut	Kristin Sullivan		1		x			x				x				
5	Delaware	Anthony Albence		1		x			x				x				
6	District of Columbia	Monica Evans		1		x			x				x				
7	Georgia	Blake Evans		0				x				x				x	
8	Hawaii	Scott Nago		1		x			x				x				
9	Illinois	Brenadette Matthews		1	J. Kirk	x			x				x				
10	Kentucky	Jennifer Scutchfield		1	K. Sellers, T. Brown	x			x							x	
11	Maine	Julie Flynn		1		x			x				x				
12	Maryland	Jared DeMarinis		1		x			x				x				
13	Massachusetts	Michelle Tassinari		1	K. Cadogan	x			x				x				
14	Michigan	Jonathan Brater		1		x			x				x				
15	Minnesota	Paul Linnell		1		x			x				x				
16	Nevada	Mark Wlaschin		1	D. Spikula, S. McElyea	x			x				x				
17	New Jersey	Brittany Giampola		1		x			x				x				
18	New Mexico	Mandy Vigil		0				x				x				x	
19	Oregon	Dena Dawson		1		x			x				x				
20	Pennsylvania	Jonathan Marks		1		x			x				x				
21	Rhode Island	Kathy Placencia		1	R. Rock	x			x				x				
22	South Carolina	Jenny Wooten		0	B. Leach, T. Nicholson			x				x				x	
23	Utah	Ryan Cowley		1		x			x				x				
24	Vermont	Sean Sheehan		1		x			x				x				
25	Washington	Stuart Holmes		1		x			x				x				
26	Wisconsin	Meagan Wolfe		1		x			x				x				
			<b>Board Attendance Total:</b>	22	<b>Vote Totals</b>	22	0	0	4	22	0	0	4	21	0	0	5
	ERIC Executive Director Ex Officio Member (Nonvoting)	Shane Hamlin		1		<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
	ERIC Systems Engineer & Technical Liaison	Ericka Haas		1		Passes with simple majority of members present (must have a quorum)				Passes with simple majority of members present (must have a quorum)				Passes with simple majority of members present (must have a quorum)			
	ERIC Systems & Data Specialist	Sarah Whitt		1													
	ERIC General Counsel	Sally Steffen		1													

Quorum = 14