ERIC
Electronic Registration Information Center
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ERIC Board of Directors Meeting

Approved Minutes

June 12, 2026
2-4 pm ET
Zoom Video/Teleconference

Call to Order and Roll Call – Chair Holmes called the meeting to order at 2:03 pm ET. Secretary Vigil conducted a roll call. A quorum was confirmed and proxies were noted. See attached Roll Call and Vote Tally Sheet for attendance details.

1. **Fiscal Year 2027 Dues and Operating Budget – Discussion & Vote**
   S. Hamlin excused himself from the first portion of this discussion, related to the Executive Director's annual performance review and approved compensation for FY27.

   S. Holmes and S. Steffen briefed the board on the 2026 executive performance and compensation review process for FY27. They provided an overview of the process used by the Executive Committee to arrive at its FY 2027 compensation recommendation, which included a review of compensation benchmarking data from other organizations. It was noted that though the Board does not vote on the Executive Director's compensation, the Board must approve the proposed budget that includes the Executive Director's adjusted compensation.

   S. Holmes reviewed the performance evaluation prepared for S. Hamlin and approved by the Executive Committee. He noted some of S. Hamlin's specific achievements, his ongoing advocacy on behalf of all member states, his excellent stewardship of ERIC's finances, and progress made on strategic goals, as well as the value provided by S. Hamlin's experience and expertise that are critical to the success of the organization in a challenging environment.

   S. Holmes informed the board that in consideration of the benchmarking data and S. Hamlin's high performance, the Executive Committee approved a 5% base-salary increase for S. Hamlin for FY27. A brief discussion followed.

   S. Hamlin rejoined the meeting.

   S. Hamlin reviewed the FY26 budget and projected year-end balance. He then provided an overview of the Executive Committee's proposed FY27 Dues and Budget, detailing budget and dues revenue considerations, the line-item budget, and the dues schedule options. S. Hamlin also highlighted key investments, cost drivers. He reminded members that dues are calculated based on a formula that accounts for each member's citizen voting age population and the total number of member jurisdictions. Discussion followed.

Motion to approve FY27 Dues Schedule (membership vote, proxy votes permitted):

J. Choate moved to approve the dues schedule. A. Albence provided the second. There was no additional discussion. M. Vigil conducted the roll call vote. The motion was approved with 24 Yes votes and zero No votes. Refer to the attached Roll Call and Vote Tally sheet for the details of the voting.

Motion to approve the FY27 Operating Budget (directors only, no proxy votes):

J. Choate moved to approve the operating budget. A. Albence provided the second. Brief discussion related to dues increases followed. M. Vigil conducted the roll call vote. The motion was approved with 19 Yes votes and zero No votes. Refer to the attached Roll Call and Vote Tally sheet for the details of the voting.

Motion to approve transfer to the reserve accounts (directors only, no proxy votes):

T. Tunnell moved to approve the transfer to the reserve accounts. M. Wlaschin provided the second. There was no additional discussion. M. Vigil conducted the roll call vote. The motion was approved with 19 Yes votes and zero No votes. Refer to the attached Roll Call and Vote Tally sheet for the details of the voting.

2. **2026 Annual Conflict of Interest – Informational**
   S. Hamlin discussed the purpose and process of completing the annual conflict of interest form and provided opportunity for member questions and feedback. There was no discussion.

3. **Member and ERIC Activity Updates – Informational/Discussion**
   S. Hamlin provided a detailed overview of recent activities and organizational updates. General Counsel shared updates regarding Directors and Officers Insurance. E. Haas provided a detailed overview of technical updates. Brief discussion followed each topic.

Having no further business, the meeting was adjourned at 3:48 pm ET.

ERIC BoD Meeting
Roll Call and Vote Tally Record
June 12, 2026 | 2-4 pm ET
Zoom

	Member/Position	Name	Designated Proxy	Attendance Roll Call Present? 1 = Present 0 = Absent	Other attendees from Member offices/Notes	Motion to approve FY27 Dues Schedule *Membership Vote - Proxy Voters* Yes	No	Abstain	Motion to approve to the FY27 Operating Budget *Directors Vote - Proxy Votes NOT* Yes	No	Abstain	Motion to approve transfers to the reserve accounts. *Directors Vote - Proxy votes NOT* Yes	No	Abstain
	Called to Order at (ET): 2:03 ET	**Adjourned at (ET): 3:48 ET**												
1	Alaska	Carol Beecher	Michaela Thompson	1		1								
2	Arizona	Tonia Tunnell	Jason Fountain	1		1			1			1		
3	Colorado	Judd Choate		1		1			1			1		
4	Connecticut	Kristin Sullivan		1	Kristin left after dues vote.	1								
5	Delaware	Anthony Albence		1		1			1			1		
6	District of Columbia	Monica Evans	Alice Miller	1	Monica attended. Proxy not necessary.	1			1			1		
7	Georgia	Blake Evans		1		1			1			1		
8	Hawaii	Scott Nago		1		1			1			1		
9	Illinois	Brenadette Matthews		1	Jeremy Kirk	1			1			1		
10	Kentucky	Heather Quinn		1	Karen Sellers	1			1					
11	Maine	Julie Flynn		0										
12	Maryland	Jared DeMarinis	Crystal McGinn	1		1								
13	Massachusetts	Michelle Tassinari		1		1			1			1		
14	Michigan	Jonathan Brater		1		1			1			1		
15	Minnesota	Paul Linnell		1		1			1			1		
16	Nevada	Mark Wlaschin		1	Staci McElyea, Deanna Spikula	1			1			1		
17	New Jersey	Brittany Giampola		1		1			1			1		
18	New Mexico	Mandy Vigil		1		1			1			1		
19	New York	Kristen Zebrowski Stavisky		1	Raymond J. Riley, Brendan Lovullo, Thomas Connolly	NOT YET A VOTING MEMBER								
20	Oregon	Dena Dawson		0										
21	Pennsylvania	Jonathan Marks		1		1			1			1		
22	Rhode Island	Kathy Placencia		1	Jess Cigna	1			1			1		
23	South Carolina	Jenny Wooten		0										
24	Utah	Ryan Cowley		1		1			1			1		
25	Vermont	Sean Sheehan	Tammy Sink	1		1								
26	Virginia	Steve Koski	Ashley Coles	1		1								
27	Washington	Stuart Holmes		1		1			1			1		
28	Wisconsin	Meagan Wolfe		1		1			1			1		
			Board Attendance Total:	25	**Vote Totals**	24	0	0	19	0	0	19	0	0
	ERIC Executive Director Ex Officio Member (Nonvoting)	Shane Hamlin		1		**Yes**	**No**	**Abstain**	**Yes**	**No**	**Abstain**	**Yes**	**No**	**Abstain**
	ERIC Systems Engineer & Technical Liaison	Ericka Haas		1		**Passes with simple majority of members present (must have a quorum)**			**Passes with simple majority of members present (must have a quorum)**			**Passes with simple majority of members present (must have a quorum)**		
	ERIC Systems & Data Specialist	Sarah Whitt		1		Quorum = 14								
	ERIC General Counsel	Sally Steffen		1										

Guests: